

# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

*Section* PERSONNEL

*Policy Name* FOOTWEAR

718

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June 21, 2016  
September 18, 2012  
December 4, 2007

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June 7, 2016  
September 4, 2012

*Review By:* December 2027

## ***POLICY***

In the School Board workplace, there are potential risks for foot injuries. These risks could arise from objects that fall or roll, sharp objects, slippery surfaces, chemical products, power sources or any other risk that may cause injury to the foot, or cause a person to slip, trip, or fall. All reasonable effort will be taken by the Board to eliminate or reduce these risks by establishing physical or administrative control measures. In addition to these measures, the Board has established requirements regarding the type of footwear to be worn, in order to counter the risks that cannot be covered by the control measures in place.

This Policy applies to all employees of the Board, while on Board business, either on or off Board property, and contractors while on Superior-Greenstone District School Board property.

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## **Traction devices will be supplied by Superior-Greenstone DSB**

**Note:** *Winter months will consist of when ground conditions have snow or ice present.*

Boots carrying the green diamond label, the diamond granules provide hyper grip for outdoor and industrial footwear are acceptable products.

### **8.1 Type of footwear that must be worn by Contractors and others on Board Property:**

Contractors, Architects, Engineers, Inspection staff, and all others that enter onto Board property to carry out services, must abide by the Footwear Policy as it applies to Maintenance and Custodial staff.

### **9.1 Review of this Policy:**

From time to time, the Board may review this policy and make changes as advisable.

### **Proposed Education Traction Devices:**

This section is only for information and identifying the type of traction device that will be the recommended safety devices for the education sector.

Lightweight;

Fast On, Fast Off;

Foot slip protection with forefoot cleats maintains traction throughout your natural stride while walking;

Lightweight TPE Elastomer holds securely in place;

Providing superior grip on ice, snow, and pavement;

Boots carrying the green diamond label, the diamond granules provide hyper grip for outdoor and industrial footwear are acceptable products.

### **References:**

Policy 717 Workplace Harassment and Human Rights

Policy 706 Health and Safety